



City of Richmond

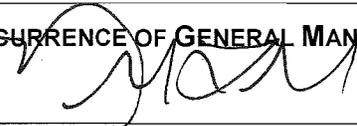
Report to Committee

To: Community Safety Committee **Date:** January 19, 2015
From: Rendall Nessel, Superintendent **File:** 09-5000-01/2015-Vol
Officer In Charge, Richmond RCMP Detachment 01
Re: 2015-2016 RCMP Annual Performance Plan – Community Priorities

Staff Recommendation

That Council identifies the priorities as listed in the staff report titled “2015-2016 RCMP Annual Performance Plan – Community Priorities”, dated January 19, 2015, from the Officer in Charge, Richmond RCMP, to be considered for inclusion in the Richmond Detachment 2015/2016 Annual Performance Plan.

Rendall Nessel, Superintendent
Officer in Charge, Richmond RCMP Detachment
(604-278-1212)

REPORT CONCURRENCE	
CONCURRENCE OF GENERAL MANAGER 	
REVIEWED BY STAFF REPORT / AGENDA REVIEW SUBCOMMITTEE	INITIALS: A
APPROVED BY CAO 	

Staff Report

Origin

The Officer in Charge (OIC) of the Richmond Detachment is committed to aligning the RCMP's strategic goals with Council Term Goals. As such, he requests the City's input into the development of the Richmond Detachment's Annual Performance Plan (APP) for fiscal year 2015/2016 (April 1, 2015 to March 31, 2016).

This report supports Council's Term Goal #1 Community Safety:

To ensure Richmond remains a safe and desirable community to live, work and play in, through the delivery of effective public safety services that are targeted to the City's specific needs and priorities.

Analysis

Background

The APP delivers planning and performance management to the Richmond Detachment and ensures policing initiatives are aligned with City and RCMP strategic priorities. The APP allows the OIC to systematically plan, evaluate, and manage police resources and operations. It also affords him a valuable consultation and reporting mechanism vis-à-vis the City of Richmond, the Commanding Officer of "E" Division RCMP, and Detachment staff.

Planning

The Richmond Detachment Leadership Team consults with Council and City staff to identify opportunities for improved services for the local community. A well thought-out plan has policing objectives aligned to the unique needs of the City, as well as the RCMP's national, provincial, and district strategic priorities. Once the objectives have been identified and selected, the OIC develops policing initiatives that are implemented for the fiscal year. Measurements, targets, and integrated risk assessments for the policing initiatives are also created to monitor performance and risk management.

Quarterly Performance Review

Every 90 days, members of Council are updated on the status of the APP. The quarterly reports highlight the progression of the objectives and policing initiatives, as well as communicate whether planned activities are on-track. For activities that are not on-track, an assessment is conducted to determine whether alternative responses are required.

APP Features

The APP is designed to facilitate best management practices for Detachment administration. The APP provides the foundation to the following strategic planning activities:

- Community, Contract, and Aboriginal Policing Services Community Plans
- Risk Management

- Unit Level Quality Assurance
- Performance Management
- Public Security
- Unit Performance Improvement Program

City of Richmond Community Priorities

Community engagement is a salient component of the Detachment's strategic and annual planning processes. The recently completed Richmond Detachment 2015-2017 Strategic Plan is the culmination of our on-going dialogue with citizens, as well as focused consultation with Richmond's elected officials and community safety stakeholders. It also considers current and future policing challenges and opportunities present in a Richmond context. The Strategic Plan identifies five local priorities:

1. Property Crime
2. Road Safety
3. Community Engagement
4. Youth
5. Organized Crime

The Detachment's focus on these five strategic priorities will best advance its commitment to the City of Richmond's vision "to be the most appealing, livable and well-managed community in Canada" as well as the RCMP's mission to realize "Safe Homes, Safe Communities."

Using the strategic priorities as a conceptual framework, Richmond Detachment seeks City Council's input in the development of the APP priorities. For the previous year's APP (fiscal year 2014/15 – April 1, 2014 to March 31, 2015), Council identified the following three priorities:

1. Pedestrian Safety
2. Break and Enters
3. Policing and Mental Health

For the 2015/2016 APP, Richmond Detachment is recommending City Council select the following three Community Objectives:

1. **Pedestrian Safety** – Despite notable success in driving down fatal and injurious collisions in previous years, Richmond has experienced a recent increase in such incidents. The bulk of recent traffic fatalities in Richmond have been pedestrian related. Consequently, a continued focus on reducing pedestrian fatalities and injuries is warranted. The Detachment will enhance pedestrian safety through a multipronged approach comprising education, enforcement, and improvements to the built environment.
2. **Break and Enters & Thefts from Automobiles** – Recent analysis shows an increase in break and enters and thefts from automobiles. A rise in these offences is affecting

policing jurisdictions across the Lower Mainland. To drive down break and enters and thefts from automobiles, Richmond Detachment will pursue crime reduction initiatives

3. **Mental Health** – Richmond Detachment is experiencing an escalation in mental health related calls for service. These calls consume considerable Detachment resources in terms of the number of calls, as well as the length of time officers must devote to finding both short and long-term solutions for those who as a result of a mental health challenge generate calls for service. To better serve those with mental health challenges and free police resources for criminal investigations and public safety concerns, the Detachment will take a lead role in enhancing the integration of mental health support services and stakeholders, improve data collection to develop understanding of this issue's magnitude, and enrich the effectiveness of frontline police officers to deescalate mental health crisis incidents.

Financial Impact

There is no financial impact associated with this report.

Conclusion

Richmond Detachment requests Council select any or all of the following as Community Priorities for inclusion in the 2015/2016 Annual Performance Plan (April 1, 2015 to March 31, 2016):

1. Pedestrian Safety
2. Break and Enters & Theft from Automobiles
3. Mental Health


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