## Richmond Accessibility Advisory Committee 2023 Work Program

Richmond Accessibility Advisory Committee Work Program			
Initiative	Actions	Expected Outcome	
1. Participate in a RAAC orientation.	1.1 Members participate in an orientation to the RAAC to learn about the roles and responsibilities of advisory committee members, the RAAC Terms of Reference and the City's current strategies and initiatives related to accessibility.	<ul> <li>Members are aware of and understand the following:</li> <li>The RAAC Terms of Reference</li> <li>Their role as an appointed member of the RAAC</li> <li>The City's Respectful Workplace Policy 6800</li> <li>The 2023 Work Program</li> <li>Current City of Richmond strategies and initiatives related to accessibility, including the development of the Richmond Accessibility Plan</li> </ul>	
2. Act as a resource to the City by providing recommendations and perspectives on issues and opportunities related to advancing accessibility in Richmond.	<ul> <li>2.1 Respond to City Council requests and provide advice on issues related to advancing accessibility in Richmond.</li> <li>2.2 Consult and provide input on City strategies, initiatives and policies that impact accessibility in Richmond.</li> <li>2.3 Provide input and feedback to City staff on the accessibility of existing City programs, services and the built environment.</li> </ul>	The RAAC applies an accessibility lens to support the development and updating of City strategies, initiatives and policies and advises City Council and staff, as requested. The RAAC provides on-going feedback to support the identification, removal and prevention of barriers in existing City programs, services and the built environment.	
3. Support the development of the Richmond Accessibility Plan.	3.1 Participate in and provide advice and recommendations related to the development of the Richmond Accessibility Plan.	The RAAC provides feedback on the development of the Richmond Accessibility Plan.	

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	3.2 Promote and support opportunities for people with disabilities to participate in public engagement related to the development of the Richmond Accessibility Plan.	The Richmond Accessibility Plan is completed. Public engagement opportunities to support the development of the Richmond Accessibility Plan are accessible and consider a diverse range of needs.		
4. Build on the RAAC's knowledge of accessibility issues through information sharing, guest speakers and educational opportunities.	<ul> <li>4.1 Invite guest speakers to present on issues and trends that impact people with disabilities in the community at regular RAAC meetings.</li> <li>4.2 Identify accessibility-related educational opportunities for members to learn about emerging issues and trends impacting people with disabilies that can inform the City's policies or practices.</li> <li>4.3 Monitor accessibility-related issues and emerging trends.</li> </ul>	The RAAC is informed of trends and concerns raised by people with disabilities in the community. The RAAC is well equipped to provide an accessibility lens to City strategies, policies and initiatives, as requested.		
5. Encourage public awareness and community engagement to understand the needs and concerns of people with disabilities in Richmond.	<ul> <li>5.1 Discuss accessibility-related matters arising as a standing item on the RAAC agenda.</li> <li>5.2 Participate in information sessions, educational activities and special events open to the public that focus on issues impacting people with disabilities in Richmond.</li> <li>5.3 Promote opportunities for people with disabilities to participate in public engagement opportunities led and supported by the City.</li> </ul>	RAAC is informed of trends and concerns raised by community members with disabilities. The City and residents continue to be well informed about the latest trends, research and advocacy efforts related to accessibility matters. People with disabilities are increasingly aware of engagement opportunities related to advancing accessibility in Richmond.		

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6. Support priority accessibility-related City initiatives through aligning RAAC agenda and discussion topics.	6.1 Review current and upcoming City initiatives related to accessibility and determine where RAAC participation will be most effective within the scope of the committee's advisory role.	The RAAC's work and focus are aligned with Council- approved priorities related to advancing accessibility in Richmond. The RAAC's work informs current policy updates and initiatives from various City departments related to advancing accessibility.		