



THOMPSON COMMUNITY ASSOCIATION

**ANNUAL GENERAL MEETING
WEDNESDAY, FEBRUARY 4, 2026**
(for Year ending August 31, 2025)

7:00 – 8:00 pm
Registration Starts at 6:45 pm





THOMPSON COMMUNITY ASSOCIATION

ANNUAL GENERAL MEETING

WEDNESDAY, FEBRUARY 4, 2026

7:00 PM (registration starts 6:45pm)

Agenda

1. Call to Order – Stephen Morris, President
 2. Introductions
 3. Approval of Agenda
 4. Approval of the Minutes of Annual General Meeting of February 7, 2024..... 4
 5. Financial Statements (2024 – 2025) – Alan Marchant, Treasurer..... 6
 6. Appointment of Auditor – Alan Marchant, Treasurer
 7. Committee Year End Reports
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 10. Adjournment
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**THOMPSON COMMUNITY ASSOCIATION
ANNUAL GENERAL MEETING MINUTES
WEDNESDAY, FEBRUARY 5, 2025
Multipurpose Room in Community Centre**

Present:

Board Members: Guy Anderson, Jen Dahl, Kathy Holt, Alan Marchant, Stephen Morris, Austin Ng, (Debby Newton, Recording Secretary)

Association Staff: Kate Dawson, Hana Hekal, Gonzalo Wong Koo, Darby Kwan, Trey Melton, Natalia Orekhova, Anna Thymis, Emily Vera

City Staff: Matthew Adams, Yvonne Comfort, Sacha Hasen, Annie Lam, Suzi Rosenberg, Scott Schroeder

Community Members: There were nine community members in attendance at the meeting.

1. **Call to Order:**
The Annual General Meeting was called to order at 7:03 pm, by Stephen Morris, President of the Thompson Community Association.
2. **Introductions:**
Stephen Morris, Chair, opened the meeting by introducing himself and thanking everyone for their attendance. Stephen introduced members of the Association Executive, the City's Manager of Community Recreation and the Area Coordinator for Thompson Community Centre.
3. **Adoption of Agenda:**
MOTION: To adopt the agenda as presented. Moved: Stephen Morris / Seconded: Jen Dahl / Carried.
4. **Adoption of AGM Minutes of February 7, 2024:**
MOTION: To adopt the February 7, 2024 Annual General Meeting minutes as presented. Moved: Stephen Morris / Seconded: Guy Anderson / Carried.
5. **Financial Report for Year Ended August 31, 2024 – Alan Marchant, Treasurer:**
MOTION: To adopt the Financial Report for year ended August 31, 2024, as presented. Moved: Alan Marchant / Seconded: Stephen Morris / Carried.

MOTION: To reappoint Tompkins Wozny, Chartered Professional Accountants, as the accounting firm for the Thompson Community Association for the September 1, 2024 to August 31, 2025 fiscal year. Moved: Alan Marchant / Seconded: Stephen Morris / Carried.
6. **Committee Yearend Reports:**
The Chair referred to the yearend Committee Reports as noted below and as circulated with the agenda. Committee chairs spoke to their reports and were available for any questions.

Committee

- a. Finance
- b. Children's
- c. Fitness
- d. Human Resources
- e. Seniors
- f. Special Events and Programs
- g. Youth
- h. President's Report
- i. Richmond City Staff Report

Committee Chair

Alan Marchant
Vanessa Xavier Lau (Kate Dawson, Anna Thymis and Emily Vera in Vanessa's absence)
Kathy Holt
Jen Dahl
Stephen Morris and Trey Melton
Vanessa Xavier Lau (Hana Hekal in Vanessa's absence)
Austin Ng
Stephen Morris
Scott Schroeder

MOTION: To adopt the Committee Yearend Reports as presented. Moved: Guy Anderson / Seconded: Kathy Holt / Carried.

7. Call for Nominations and Election of Board of Directors:

The following Board members, as recommended by the Nominating Committee, have agreed to let their names stand for Board of Directors for a two year term (February 5, 2025 to the AGM in 2027) and were re-elected by acclamation:

Kathy Holt	Alan Marchant	Harry Wong
Eyal Lichtmann	Bryan Tisdall	Vanessa Xavier Lau

The following Board members continue to serve in terms from February 7, 2024 to the AGM in 2026.

Guy Anderson	Stephen Morris	Sam Samy
Jen Dahl	Austin Ng (Appointed by Youth Committee)	

MOTION: To approve all Board of Directors serving from February 5, 2025 to the date of the 2026 AGM, all of whom recommended and presented by the Nominating Committee; further to acknowledge the 2025 Board of Directors: Guy Anderson, Jen Dahl, Kathy Holt, Eyal Lichtmann, Alan Marchant, Stephen Morris, Austin Ng, Sam Samy, Bryan Tisdall, Harry Wong and Vanessa Xavier Lau. Moved: Stephen Morris / Seconded: Guy Anderson / Carried.

8. Presentations:

Long Service awards were presented to Association Staff:

5 Years: Kayla Chan, Monika Edinger, Darby Kwan, Ali Nourbaksh, Christina Reber, Tomo Takeuchi and Sarah Yaugo; **10 Years:** Tomomi Chiu, Catherine (Kate) Dawson, Emily Vera and Noah Sturton.

9. Adjournment:

There being no further business, Stephen Morris made a motion to adjourn. Carried.
Annual General Meeting adjourned at 7:35 p.m.

Stephen Morris
President

Debby Newton
Recording Secretary

FINANCIAL STATEMENTS

The complete Financial Statements for Thompson Community Association are under separate cover but form part of the Annual General Meeting package. Below is the Engagement Report cover letter as provided by Tompkins Wozny, Chartered Professional Accountants.

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members of
Thompson Community Association

Report on the Financial Statements

We have reviewed the accompanying financial statements of Thompson Community Association that comprise the statement of financial position as at August 31, 2025, and the statements of changes in net assets, operations and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian general accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Thompson Community Association as at August 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Tompkins Wozny LLP

Vancouver, Canada
December 3, 2025

Chartered Professional Accountants

Finance Committee Report September 1, 2024 to August 31, 2025

This year the revenue over expenses showed a net surplus of \$175,141 against the previous year's \$146,514. This increase is due to a continued increase in programs, fitness and other activities with careful management of expenses. The Association's revenue increased by approximately \$67,856 and the overall expenses increased by about \$28,627 over the previous year as activities and programming increases.

Operational revenue allowed the Community Association to support seniors, youth, some Preschool programs, where the revenues cannot support the program expenses. The support provided is shown below:

Area	2025	2024
Seniors	\$37,430	\$34,195
Youth	34,856	27,849
Preschool - Rompers	9,856	-
Preschool – Nature School	18,000	11,827
Preschool - Camps	1,039	-
Preschool -Time for Twos	3,013	-
Total:	\$104,194	\$73,871

In the previous year there was a Preschool subsidy for just Nature School, this year all programs required a subsidy.

Financially the Association is in a good position and has continued to use some of the prior year's surpluses to upgrade, as planned the fitness and other equipment. In total \$59,617 was spent from our reserves compared to \$111,387 the previous year. It is planned to do further upgrades in the coming year.

As we have used our capital reserves to fund this and previous year's capital expenditures, we replaced the funds from the accumulated surplus into the reserves to ensure we can replace any capital items as required.

The board with the assistance of staff continues the process of developing a capital budget to ensure the facility remains competitive and serves the needs of the community, and is looking at various opportunities

The Board voted to have the Association's financial statements reviewed by external accountants. The firm of Tompkins, Wozny CPA LLP continues to perform the engagement for the Association.

The efforts by volunteers on all committees, the Association and City staff, in preparing and monitoring their budgets, has a great impact on the financial success of the Association. I would like to thank all Finance Committee members (Jen Dahl, Stephen Morris, and Scott Schroeder), both Association and City staff, and our bookkeeper, Liz Sjerdal, for all their hard work and commitment.

Respectively Submitted by Alan Marchant, Treasurer, for AGM of February 5, 2026.

Children's Committee Report September 1, 2024 to August 31, 2025

The Children's Committee works with the Community Facilities Coordinator and Preschool Coordinators to liaison with the Board and consult on programs including: licensed preschool, preschool and children's seasonal programs, winter and spring break camps and summer challenge day camps.

Summer Programs

Summer 2025 was another successful summer filled with safe, educational, and enjoyable experiences for staff, children and families alike. Summer Coordinator, Kennice Wong supported 20 regular staff and 36 volunteers. We provided 9 weeks of general junior daycamps (6-8 years) and senior daycamps (9-12 years), 8 weeks of Neighbourhood Camps (6-12 years) and 8 weeks of half day, weeklong Variety Camps. Summer camps had a total of 885 registrations, an average 90% fill rate. Our revenue registration was approximately \$168,890. This year Thompson Community Association applied for the Canada Summer Jobs grant separately from other Associations and was awarded \$28,426 to help cover summer wage expenses.

Seasonal Programs

Programs continued to see strong participation, with over 3,370 registrants in the preschool and children's categories—an increase of approximately 10% from last year. In addition to offering many of our tried-and-true programs, we introduced several new options, including private and group skateboarding lessons, needle felting, singing lessons, Mandarin language lessons, hip hop, Crochet 101, and STEM: Gadget Geniuses. Winter and Spring Break camps also ran at full capacity again this year.

Terra Nova Nature School: TNNS Preschool & Beyond 4 Walls

Staffing

- Kate Dawson and Emily Vera, coordinators of Terra Nova Nature School, supervised a preschool team of 5 Early Childhood Educators (ECE) and 11 Beyond 4 Walls Educators.
- Selene Hernandez went on mat leave in November and was replaced by Eryn Peterson
- Kate Dawson resigned end of May, 2025

Enrollment

- The preschool program ran at full capacity, averaging 45 children per month, including 3 children receiving support from Supported Child Development program. There were 14 children receiving the Affordable Child Care Benefit.
- Beyond 4 Walls programs were consistently full throughout the seasons, servicing children birth to teen
- Seasonal and full year long Trailblazers ran at full capacity and 3 students received funding from home schooling sources
- TNNS offered 4 camps per week during the summer, with a total of 26 camps, roughly servicing 300 children; new themes such as Gnomes in the Garden were very popular as was the new Parent & Tot camp

General Updates

- The preschool supported one practicum student from the ECE program at Langara College and one from the Early Years Dept at UBC.
- Emily Vera & Katharina Scharnweber sat on the Occupational Health and Safety Committee. Emily completed the Fundamental training in the city of Richmond
- West Coast Seeds donated \$300 of seeds for the school garden.
- TNNS was successful in their application to the Early Childhood Pedagogy Network and was appointed a Pedagogist to work with the preschool team on developing curriculum. She attended class once per week in the morning Eagles program. The Pedagogist moved out of the province mid way through the year and was not replaced.
- TNNS continues to welcome 2 senior volunteers who assist weekly in the preschool program, as well as youth volunteers throughout the summer programs.

Grants & Donations

TNNS received 2 grants this past year:

1. *Environmental Enhancement Grant* (\$1900) from the City of Richmond to continue work on the Food Forest and Invasive Species Removal. A partnership with *Deloitte Canada* had a team come out in October to assist with blackberry removal.
2. *Summer Jobs Grant* which allowed the hiring of a Garden Mentor Position (Jacob Power) who worked from late June-to mid August.

The City of Richmond donated 3 pear trees and 2 apple trees

Other noteworthy events included:

- TNNS hosted a Sock drive, donating socks to local women's shelter
- Richmond Fire fighters put up Christmas lights
- TNNS hosted several family gatherings throughout the year, and expanded their work around Family Garden work party, Pink Shirt Day, Orange Shirt Day, Walk for Wenjack, Black History Month, Pride Week, Winter Lantern Walk and an Earth Day event
- A fallen tree led to the closure of TNNS for one day in winter
- Trailblazers worked with the Richmond Nature Park to paint bat boxes

Thompson Early Learning

Rompers Preschool & Time for Twos programs are led by Coordinator, Anna Thymis, who oversees three Early Childhood Educators and two Support Workers in Rompers Preschool, and three (3) Preschool Leaders in Time for Twos.

Rompers Preschool

Rompers Preschool had an average fill rate of 93% throughout the 2024-2025 school year. Rompers Preschool had ten (10) families receiving the Affordable Child Care Benefit funding from the Ministry of Children and Family Services and three (3) children receiving support through Supported Child Development.

Noteworthy events:

- October 2024: Annual Walk for Wenjack
- October 2024: Annual Pumpkin Patch field trip
- October 25, 2024: First annual City Wide Community Association Preschools' Professional Development Day was held at Thompson Community Centre. Each centre had the opportunity to highlight a key aspect of their program. Rompers' presentation focused on the strong emphasis on outdoor learning within our preschool playground, with particular attention given to the gardening activities that teachers engage in with the children.
- December 2024: Students sang at the Seniors' Brunch!
- March-June 2025: The students learn about and grow their own produce in the preschool garden. They planted cherry tomatoes, carrots, radishes, kale, lettuce, peas, cucamelon, strawberries, chives, mint, oregano and lemon balm.
- March 2025: Rompers Preschool Open House: 16 families attended, 3 of whom registered.
- May 2025: Rompers Staff Professional Development Day: Trauma Informed Care
- June 2025: Graduation celebration/end of the school year party!

Time for Twos

Time for Twos operated two classes:

1. SCHOOL YEAR program from September 2024 to June 2025, 9am-11am with a maximum of 12 students and 3 teachers. Fill rate was an average of between 80-83%.
2. SEASONAL PROGRAM from January-March and April-June, 11:30am-1:30pm, with a maximum of 8 children and 2 teachers. Fill rate was an average of 75-80%.

Licensed Preschool Camp

Rompers Licensed Preschool Camps ran Monday to Friday from 9am to 1pm for 2 weeks in March 2025 with 2 Early Childhood Educators, two volunteers and at a maximum capacity of 20 children per week. Both weeks ran at full capacity. These camps also ran for 8 weeks in July & August 2025 with 1 Early Childhood Educator and two volunteers at a maximum capacity of 10 children per week, due to low registration. Other community centres city-wide also had low registration.



City-Wide Professional Development Day Oct 2024



Gardening, Spring 2025

Fitness Committee Report September 1, 2024 to August 31, 2025

Thompson's Fitness Department is fully committed to providing exceptional fitness and wellness services to the community and is dedicated to achieving high standards in all areas. Our mission is to help our community achieve their health goals and maintain an overall healthy lifestyle.

We are pleased to inform you that we have continued to enhance our Fitness Centre this year in order to provide our valued customers with an exceptional experience. We firmly believe that these upgrades will enable us to consistently exceed the expectations of the Thompson community, and we are pleased to observe the positive impact this has had on our community.

We are pleased to report a substantial increase in the number of returning members, which serves as a testament to the effectiveness of our programs services.

Fitness Stats*	2022-2023	2023-2024	2024-2025
<i>Specialty- Register fitness</i>	\$ 31,139	\$ 58,810	\$ 69,878
<i>Membership sales (including Personal Training and drop-in)</i>	\$ 366,496	\$ 405,464	\$ 538,607
<i>Membership scans</i>	78,388	96,795	103,166

*Based on the Xplor recreation reports.

Thompson Fitness Highlights

Programs and Initiatives:

- We have partnered with BC Recreation and Parks Association to host the Choose to Move and ActivAge programs for older adults. The main objective of these initiatives is to engage inactive seniors, introduce them to physical activities, improve their well-being, and showcase the diverse range of activities available for those aged 55 and older in Thompson. The impact of these programs extends beyond physical fitness; the social interactions foster a sense of community and positively influence individual well-being.
- Successfully hosted the four annual “Fitmas”, a 12-day fitness challenge, which was well received by participants.
- Secured a ParticipACTION grant of \$1,200, enabling several impactful initiatives:
 - Offered a Grade 6–7 Zumba class in collaboration with School District No. 38.
 - Partnered with Aspire to deliver diverse fitness programs for individuals with disabilities, including adaptive yoga, Pilates, kickboxing, and Zumba.



- Gained valuable community feedback to ensure our programs are inclusive and effective.
- Purchased new equipment, such as Pilates mats and resistance bands, to support these programs.
- The 4th Annual Thompson Fitness Marathon was proudly held in June as part of the Community Better Challenge. This event aimed to foster a sense of community while raising awareness of health and fitness among residents. The marathon attracted 100 participants who took part in various fitness activities. We are also proud to have contributed to Richmond becoming the most active community in Canada and to having won a \$100,000 prize.



Facility Upgrades and Equipment Enhancements:

- Replaced the leg press, Inner/Outer Thigh, and Functional Trainer machines to enhance safe usage for all users.
- Replaced the StepOne Recumbent Stepper. The new model allows the chair to be removed for wheelchair access.
- Optimized layout at the Fitness Centre. Improved space utilization by:
 - Redesigning equipment placement for better accessibility
 - Creating wider pathways for those using supportive equipment
 - Enhancing flow between workout stations
 - Maximizing available space in our uniquely shaped facility



These enhancements have garnered favorable responses from members, particularly those in need of adaptive devices or supplementary mobility support.

Team Development:

- We have successfully recruited and onboarded a diverse range of new staff members, each bringing valuable skills and perspectives to our team. This thoughtful expansion has enriched our team dynamics and strengthened our capacity to innovate and address challenges. By integrating these individuals into our collaborative environment, we are better positioned to achieve our strategic goals and improve our overall performance.

- Facilitated a comprehensive Customer Service Excellence workshop, jointly conducted by Fitness Coordinator Natalia Orekhova, Fitness Committee Chair Kathy Holt, and Fitness Committee Member Sam Samy. This professional development session provided staff members with valuable continuing education credits, which contributed toward their ongoing certification requirements and professional credential maintenance. The training equipped participants with enhanced customer service competencies, refined communication strategies, and practical skills applicable to daily member interactions.



We extend our sincere gratitude to all those who have contributed to the success of our fitness initiatives at Thompson. This includes the City Staff, Association Staff, Board Members, and Fitness Committee Members. Your unwavering support and dedication have been instrumental in our achievements.

We would like to offer a special acknowledgment to Thompson's Fitness Team for their relentless commitment to providing a safe, clean, and healthy environment for our clients. Your hard work and pursuit of excellence are genuinely appreciated.

At Thompson, we firmly believe in fostering an environment that is welcoming, diverse, and inclusive for all. Our team remains dedicated to continuously improving our facilities to better serve our community.

We actively encourage feedback and suggestions as we strive to deliver an exceptional experience for everyone. The principles of diversity, inclusivity, and respect are the foundation of our fitness programs, and we take pride in offering a space where everyone feels valued and welcomed.



Thank you for being a vital part of this journey with us. Together, we will continue to cultivate a thriving and inclusive fitness community.

Respectfully submitted by:
Kathy Holt, Fitness Committee Chair
Natalia Orekhova, Fitness Coordinator
For the AGM of February 5, 2026

Human Resources Committee Report September 1, 2024 to August 31, 2025

Purpose and Scope

The Human Resources (HR) Committee ensures fair, inclusive, effective and responsive policies are maintained and all aspects of the Employment Standards Act are followed. The Committee meets, as needed, to provide direction and policy for recruitment, hiring, employment and benefits for Thompson Community Association (TCA) staff and volunteers. The Association employed 105 staff during 2024-25, with 12-15 working more than 20 hours per week and receiving extended health benefits. All others were paid a percentage in lieu of benefits.

Hiring

TCA welcomed a new Summer Coordinator, Kennice Wong. After many years as a Summer Leader for TCA, Kennice coordinated a smooth and successful season of summer camps.

TCA welcomed a new Youth Development Coordinator, Stergios Darntanis. Stergios is off to a great start engaging local youth in various activities at TCC.

Cooperating with Richmond Community Associations

TCA works cooperatively with the other Richmond Community Associations and Societies on wages, position descriptions and benefits via the Richmond Communities Job Evaluation Committee, which has both City staff and Association volunteer representation.

The Employee Handbook that the TCA HR Committee collaborated on with other Richmond Community Associations was implemented this year. The handbook provides consistency for staff among the Richmond Community Associations.

Thank you to Committee members Eyal Lichtmann, Jen Dahl and City of Richmond staff representative Scott Schroeder, for their work on the Committee.

Respectfully submitted by Jen Dahl, HR Committee Chair, for AGM of February 4, 2026.

Seniors Committee Report

September 1, 2024 to August 31, 2025

Thompson Community Association

The Seniors Committee, comprising senior adult association members, the Seniors Coordinator and the Community Facility Coordinator, convened every two months or as required to enhance the quality of life for seniors at the Thompson Community Centre.

Programs and Activities:

In the 2024/2025 fiscal year, the Thompson Community Centre Seniors Committee in collaboration with the City of Richmond and Association staff offered a diverse range of programs and activities, including:

- Acrylic & Creative Painting classes.
- Instructor-led Line Dancing and Ballroom Dancing.
- Gentlemen in Conversation sessions, including seasonal lunch outings.
- Craft Group gatherings, providing social connection and creative engagement.
- Chinese Cultural Dance sessions.
- Robust Pickleball offerings including drop-in sessions, instructional classes, and registered court bookings.
- Strong and growing Luk Tung Kuen and Tai Chi communities. This year both programs welcomed new instructors — Florence Chiu (LTK) and Vincent (Tak Shing) Lam (Tai Chi) — following the retirement of long-time instructor Ken Cai to whom TCA extends its sincere thanks.
- Participation in the annual Richmond Seniors Week highlighted by Thompson's hosting of the city-wide Opening Ceremonies.
- A renewed focus on health and wellness, including the return of the Wellness Clinic in February 2025, offering Shiatsu Massage, monthly Blood Pressure Clinics and community partnerships.
- A new series of Holistic Health Workshops featuring guest presenters on topics such as Diabetes management, chronic pain, healthy aging and mind-body wellbeing.
- Seasonal festivities including Thanksgiving and Christmas events with enthusiastic attendance.
- Fully booked and highly popular out trips to scenic and cultural destinations such as:
 - Bowen Island,
 - Butchart Gardens,
 - Grouse Mountain,
 - Rocky Point Park,
 - Duncan Discovery Centre,
 - Squamish Sea-to-Sky Gondola (including a two-bus trip),
 - Sunshine Coast & Seaside Escape,
 - and several additional tours across the region.(Wish you were there?)

Future Initiatives:

The Committee looks forward to another exciting year with programs aimed at enhancing senior well-being, social connection and community engagement. Intergenerational programming will continue to grow with activities such as Easter egg painting and Valentine's Day card-making with youth. A

‘women in conversation’ discussion and hobby group is being explored to create a supportive welcoming space for senior women. Seasonal brunches and social gatherings will offer meaningful opportunities for seniors to connect, celebrate and enjoy time together. These initiatives reflect the Committee’s commitment to providing inclusive engaging opportunities for seniors to thrive at Thompson Community Centre.

Acknowledgments:

The success of this year’s programs and activities was made possible by the dedicated efforts of Seniors Coordinator Trey Melton who planned, organized and supervised all programs and events with the support of our committed staff team. The Committee extends its gratitude to the volunteer members and Richmond staff who contributed to this year’s achievements: Susan Cush, Gerry Galasso, Rowan Hougham, Annie Lam, Stephen Morris, Scott Schroeder and Glenys Tse.

Respectfully submitted by Seniors Coordinator Trey Melton and Seniors Committee Chair Stephen Morris.

[P1] Bottom: The Coordinator & participants pose at Hatley Castle Park with the bus – 4.30.2025



Youth Committee Report

September 1, 2024 to August 31, 2025

The Youth Committee works with the Community Facilities Coordinator and Youth Development Coordinator to liaise with the Board and consult on programs including: youth special events, Friday Night Hangouts, youth sport drop-ins and adventure camps.

The committee is composed of new and returning members who are passionate about integrating youth perspectives into policies and programs at the Thompson Community Association. This year, we ensured the Youth Alliance Co-Presidents (Thompson's youth leadership team, formally known as Youth Council) also joined as active members to ensure efficient synergies between the two groups.

Ensuring Thompson is a safe and inclusive space for our diverse youth population is at the heart of our department. From designated youth fitness centre times, beginner-friendly sports tournaments, dance classes, volunteer opportunities and more, Thompson is where youth can not only socialize with peers but gain valuable life skills and opportunities to get involved with their community.

Throughout the year, there have been a number of highlights which can be found below:

Awards and Recognitions

During the City of Richmond's Youth Week, a number of Thompson's youth and young adult volunteers and staff were recognized for their contribution to supporting local youth at the City of Richmond's U-ROC Award Ceremony.

Thompson continues to contribute to the Phil Brown Scholarship through the Richmond Community Foundation. Three local youth were awarded the scholarship that recognizes student achievement and contribution to their local community.

Techno Trailblazers Workshop

On October 25, 7 Thompson Youth joined 34 other Richmond Youth and City of Richmond Youth Workers at a Techno Trailblazers Workshop hosted at the newly renovated Amazon Headquarters in downtown Vancouver.

Amazon was the proud sponsor of the event and the experience, including transportation costs were completely free of charge to all youth in attendance. Attendees participated in 4 workshops including Leadership Motivation, Extreme Teen Leadership, Cloud Research! Koalas! And Dream Big Ideation. Using the tools and lessons learned in these workshops, youth were broken into small working groups to collaborate and tackle real-world issues such as sustainability and the rise of AI. They were then challenged to put forth proposed solutions via presentation to Amazon panelists.

Youth Programs

We have run a number of successful Preteen, Youth, and Young Adult programs. Our registered programs included K-pop dancing, Guitar, Flag Football, Peek Into Business, Cooking, Baking, Ballet, Web Design, Debate, Songwriting, and Slime-Making. Our drop-in programs included Friday Night Hangout, Improv, and Open Gyms.

Youth Volleyball

During Youth Week, Thompson hosted its second annual Youth Volleyball Tournament for teens ages 13-18. 14 teams of 4 participated on May 2 from 6:00-9:45 pm. Thompson and/or Youth week swag was given to all participants, and bigger prizes were given to the top 3 teams. Friday Night Volleyball drop-in continues to be of overwhelming popularity; averaging approximately 70 youth per week.

In order to continue building on a successful year, here are a few suggestions to further the efforts of the Youth Committee in the coming year:

Increasing the Diversity of Sports Tournaments

Hosting a variety of sports tournaments for players of all levels will continue to build community engagement and allow for individuals who may not play competitively to have the opportunity to participate in beginner-friendly tournaments.

Support for specialized education workshops

Many youth have expressed the interest in specialized workshops at Thompson such as resume writing and public speaking opportunities. Inviting post-secondary institutions to Thompson Community Centre for university fairs could help youth who intend to pursue a post-secondary degree. It increases the possibilities for youth to seek guidance from admissions officers or learn more about potential career paths.

Expanding Youth Alliance

The Youth Alliance will need to rely heavily on recruitment in the next year as current members enter their grade 11 or graduating year. Inviting more youth from around Richmond to join the group will increase diversity in youth voices and allow the youth department to expand its youth opportunities throughout the year.

Thank you to the following for their commitment and support to the Youth Committee:

Youth Committee members:

Austin Ng (Chair), Abigail Seetoh (Recording Secretary), Alexandra Nudd, Embernina Wang, Kayla Hu, Megan Szutu, Owen Chan and Paxton Cheng.

Board Liaisons:

Guy Anderson and Eyal Lichtmann

Youth Development Coordinator:

Stergios Darntanis

City of Richmond staff members:

Annie Lam

Respectfully submitted by Annie Lam, Community Facilities Coordinator for AGM of February 4, 2026.

Community Development Committee Report

September 1, 2024 to August 31, 2025

Thompson Community Centre had a vibrant and well-rounded year of community development and outreach initiatives that engaged a broad range of community members. Through a combination of beloved annual traditions, new program offerings, and strengthened community partnerships, we continued to foster inclusion, connection, and meaningful participation.

Two major annual board-led events—**Breakfast with Santa 2024** and the **Thompson Community Picnic 2025**—once again highlighted the committee’s ability to bring the community together through engaging and impactful programming. **Breakfast with Santa** welcomed 150 families for a festive morning of crafts, entertainment, and giveaways. Families enjoyed live singing and holiday activities, along with a visit from Santa Claus and Mrs. Claus, who shared gifts and spread warm holiday cheer.

The **Thompson Community Picnic**, held on June 19, 2025, was another resounding success, drawing more than 1,000 attendees for an evening of music, food, and community celebration. Performances by the Midnight Cruiser Band, the Pog Collectors Band, and other local artists created a lively atmosphere, complemented by interactive booths, balloon twisting, face painting, inflatable games, youth-led activities, and participation from valued partners such as Sportball, STEAM, Friends of the Richmond Library, and City of Richmond Aquatics.

Seasonal and cultural celebrations continued to grow this year. The **Lunar New Year Celebration**, offered as a free all-ages drop-in event, featured cultural crafts, Chinese traditional dance, and Taiko drumming, fostering appreciation for the rich traditions of Lunar New Year. Thompson also marked **Earth Day** on April 26 with two outdoor workshops, including a children’s pollinator program in partnership with Richmond Environmental Programs and an adult workshop making needle-felted dryer balls. Additional themed programs, included **Halloween Slime and Potion Making Workshops** and a lobby performance and centre-wide decorations for **Pride Week**.

A major highlight of the year was Thompson’s inaugural **Family Sports Day**, held on Family Day, February 21. Families were grouped into four spirited teams and participated in a dynamic series of relay races, cooperative challenges, and high-energy activities. The lively team atmosphere, enthusiastic staff leadership, and friendly competition made the event an immediate favourite among participants and a highly promising addition to the centre’s annual calendar.

Volunteerism continued its upward trend at Thompson, with 170 volunteers contributing more than 6,500 hours across 46 volunteer opportunities. Their efforts were recognized at the annual **Volunteer Appreciation Paint and Pizza Night**, which provided a fun and heartfelt celebration of their commitment and service.

As a kick-off to **FIFA 2026**, Thompson launched a free outdoor soccer program in July and August designed to inspire young children to get active, learn foundational skills, and experience the joy of soccer within their own neighbourhood local parks.

Lastly, the committee continued to strengthen community partnerships, most notably through the launch of the Richmond Public Library's new "RPL to Go" van at Thompson. As the first centre to host a long-term collaboration, Thompson now provides a dedicated space for the van throughout the year, expanding access to borrowing services, library card registration, and on-site reference support.

Overall, the Community Development Committee had an exceptionally successful year. Through continued innovation, community-driven programming, and dedication to inclusivity, Thompson Community Centre remains a dynamic hub where families, youth, and individuals of all ages can gather, learn, and celebrate together.

Respectively Submitted by Hana Hekal, Community Development Coordinator, for AGM of February 4, 2026.

President's Report

September 1, 2024 to August 31, 2025

On behalf of the Board of Directors of the Thompson Community Association (TCA) please accept our warmest wishes for a healthy and prosperous 2026. TCA is responsible for the day-to-day operation of the Thompson Community Centre (TCC) through a joint operating agreement with the City of Richmond (CoR). Our mission is to provide sustainable programming and healthy, engaged living opportunities for residents of the Thompson neighbourhood and surrounding area. Our goal is to enhance quality of life and promote physical activity for all Richmond residents.

The TCA through its committees continued to ensure important decisions were made with broad consensus. This year as well as in the past, TCA's financial prudence ensured we remain well positioned to continue investing in staff, equipment and outreach. As a non-profit organization, TCA is obliged to act in a fiscally responsible manner ensuring our continued ability to support our community needs. TCA worked cooperatively with other Richmond Community Associations to ensure consistency in fees, services and employment opportunities.

CoR staff are integral to the successful operation of fitness, preschool, programs and events at TCC and Terra Nova Nature School. We acknowledge their essential contribution to our success, their commitment to our community and congratulate them on a job well done. TCA relied this year as it did before on its many volunteers who selflessly devoted their time to make our community healthy and vibrant. Thank you.

The 2024-2025 fiscal year comprised numerous special events important to TCA and our community such as breakfast with Santa, seniors' seasonal dinners and our free summer community picnic, all of which operated at full capacity. We were pleased to see a continuing increase in visits to our fitness facilities and participation in our programs for preschoolers, children, youth and seniors at TCC and Terra Nova.

I would like to thank our Directors, our non-board committee members and our City Council representative Councillor Carol Day for their dedication and support.

TCC continues to be an ideal venue for the expression of our diverse character in Richmond. We are proud of the welcoming and inclusive environment fostered at TCC. We are dependent on involvement from our patrons in our programs and as volunteers, for which we are most grateful. We encourage you to participate in our committees, board or programs in whatever way you can.

Respectfully submitted Stephen Morris, President for AGM of February 5, 2025

Richmond City Staff Report

September 1, 2024 to August 31, 2025

The City of Richmond partners with Thompson Community Association (TCA) by providing and maintaining the Thompson Community Centre and its annex, the Edwardian Cottage and SD38 School rentals, allowing the Association to provide recreational opportunities to the community. The City also offers a base-level budget for operating these facilities and services in addition to the Association's operating budget. This long-term partnership is formalised with a service agreement renewed in January 1, 2024 with expiry of December 31, 2029.

The City of Richmond's 2025 expense budget for Thompson Community Centre was \$1,016,000 compared to \$972,000 in 2023. These expenses include: City staff wages, utilities and supplies that support Thompson Community Association's delivery of recreation services. In addition to the TCC City budget, the City financially supports the Association through Facility Management (maintenance and repairs), Project Development (new building projects or improvements), and Parks and Recreation Administration (city wide promotions, web pages, registration systems).

City staff coordinate programs and events with TCA committees and supervise Association staff. Scott Schroeder, the Area Coordinator, is the primary liaison with the Board of Directors and oversees the overall operations of Thompson Community Centre. Several other City staff have worked with individual committees and program areas. Suzi Rosenberg, Annie Lam, Sacha Hasen, Alice Hau, Matthew Adams, and Peter Balagatas have all played significant roles this past year, along with 13-15 front desk staff.

City staff also coordinate and support the Thompson Community Association Health and Safety committee. The committee, made up of two coordinators representing the employer (TCA Board) and two employees (staff of TCA) and the CDC as a recorder started in 2024. Committee members have received additional training and conducted an annual review.

Thompson Community Association contributed \$31,000 towards City Staff wages to extend hours beyond the budgeted operating hours. This is primarily to open up the building earlier to accommodate fitness patrons. The Association also pays for the photocopier contract coordinated through the City for approximately \$6000.

Staff applied for the Canada Summer Jobs grant on behalf of the Thompson Community Association. This was the first year all Associations applied individually rather than as a group. Thompson received \$28,000 in funding compared to \$26,000 in 2024.

On behalf of the City of Richmond, staff would like to thank the Thompson Community Association Board of Directors and committees for hours of service and decisive decision-making that has made Thompson Community Centre the centre of the community.

Respectfully submitted by Scott Schroeder, Area Coordinator for AGM of February 5, 2025

Nominations and Election of Board of Directors Terms Commencing February 4, 2026

For re-election to a two year term from February 4, 2026 to the Annual General Meeting in 2028

Stephen Morris

Jen Dahl

Guy Anderson

Sam Samy

Robert Dworschak

David Vaughan

Members continuing to serve in term until the Annual General Meeting in 2027

Alan Marchant

Bryan Tisdall

Eyal Lichtmann

Harry Wong

Kathy Holt

Annette Tam & Alexandra Nudd (Appointed Youth Committee Co-Chairs)

Members resigning from the Thompson Community Association Board of Directors

Vanessa Xavier Lau

Staff Long Service Award

5 year		As of 2025
HAU, Alice	2020	5
SCHARNWEBER, Katharina	2020	5
WONG, Kennice	2020	5
10 year		
CHIU, Misuzu	2015	10
SOURSOS, Elle Terezakis	2015	10
PIRO, Debbie	1995	30
ROGERS, Janet	1990	35

Director Nominee Biographies

For re-election to a two year term from February 4, 2026 to the Annual General Meeting in 2028

David Vaughan

Born and raised in Richmond, David has lived within 1km of Thompson Community Centre most of his life. With a career background in enterprise sales and marketing in the IT/Telcom & Travel industry, he has travelled extensively and experienced how other countries support and engage at the community level. Passionate about helping seniors age well and thrive, David was on the board of a Seniors charity for 11 years and currently is the sponsorship director for an annual Richmond-based run specifically for runners 55+.

Guy Anderson

Guy is a long-time Richmond resident and Thompson Community Centre patron. He serves on the Youth Committee and has been a Board Director since 2016. Guy is married with three children and is involved in the technology sector.

Jennifer Dahl

Jennifer has spent most of her life in Richmond. She has three children who have attended many Thompson Community Centre programs and a son who attended Terra Nova Nature School. She has a business background with degrees from UBC and The University of Manitoba. She has been chair of James Thompson Elementary School Parent Advisory Committee for many years. She enjoys giving back to the community that has provided learning and recreation opportunities for her family.

Sam Samy

Sam has been a part of the Richmond community since 1976 – when his family migrated here from Fiji Islands. He has held several senior executive roles within the Telco/IT industries for the past 25 years. He has volunteered for “VGH – Child Run” for 7 years and as a Board member for corporate start-up companies and non-profit organisations in BC. Sam is an active member of Thompson Community Association’s Fitness Committee. Sam continues to work on moving the Association forward / required to meet the technology challenges of today and was integral in the implementation of the Association’s dedicated email platform for its members.

Stephen Morris

Stephen has been a Richmond resident since 1993 and a TCA member since 2000. He was a member of the British Columbia Law Society since 1978 and is currently retired. From 2010 to 2013 he acted as Chair of the McMath Secondary School Parent Advisory Committee. In 2016 and 2017 he was Chair of the Richmond Family & Youth Court Committee and currently volunteers at the Gilmore Gardens Retirement Residence. Stephen has been a TCA board member since 2018.

Robert Dworschak

Robert has lived in Richmond, BC since 1992 and brings over 35 years of senior leadership experience across the public sector, financial services, healthcare, and insurance industries. He currently works as an Enterprise Architect at WorkSafeBC and previously held director-level roles at Vancity Credit Union, with responsibilities spanning strategic planning, governance, risk oversight, and organizational

transformation. Robert's professional experience supports thoughtful decision-making and long-term sustainability in community-based organizations.

Robert has a strong personal connection to community recreation. He coached youth soccer in the early 2000s and has used the Thompson Community Centre gym over the years. As a dedicated yoga practitioner, he values the important role community centres play in promoting health, well-being, and social connection. He is committed to contributing collaboratively and supporting Thompson Community Centre as a welcoming, inclusive space for residents of all ages.

Members continuing to serve in terms from February 4, 2025 to the Annual General Meeting in 2027

Alan Marchant

Alan originally from UK, has been a resident of Richmond for over 42 years and with his wife Pauline, brought up two daughters here. A Chartered Professional Accountant with a MBA and expertise in information systems he retired from UBC where he was a senior administrator for almost 25 years. Alan also has experience in management consulting with leadership roles in both the private and not for profit sectors. He has volunteered and continues to volunteer with many organisations over the years, usually as treasurer.

An avid photographer and technology geek, before Covid he regularly exercised with the Richmond Forever Young Walking/Running Club and is looking forward to this resuming. Alan now bikes, walks with friends and feels he really should be going on a regular basis to the TCC gym. He loves to travel, read, and watch movies. Family, friends and giving back to the community are important values to him. His first year with the board of TCA has been an enjoyable experience albeit all on Zoom and he is looking forward to meetings in person. Even though new to the board Alan believes his financial insight has helped in a meaningful way this important organisation continue to thrive.

Bryan Tisdall

Bryan was appointed President & CEO of Science World British Columbia in November 1997, where he served until his retirement in June 2016. He brought a broad array of senior management experience in public administration to Science World. Previously, Bryan held the position of General Manager of Exhibition Place and General Manager of Canadian National Exhibition in Toronto (1989–1997); Director, Finance & Administration for the Metropolitan Toronto Police (1983–1989); and, prior to that, Director of Corporate Relations and Director of Planning and Production Services with TVOntario (1976–1983).

Bryan holds a Bachelor of Arts Degree from the University of Toronto, a Master of Science Degree from the University of Guelph, and a Master of Business Administration Degree from the Schulich School of Business at York University in Toronto. In 2017, Bryan was appointed a Member of the Order of Canada for his life-long contribution to community development and the promotion of science appreciation amongst families and children across British Columbia.

Eyal Lichtmann

Eyal has 30 years private sector and non-profit CEO experience and has also served on the Boards for other charities. He is currently the CEO of the Regional Animal Protection Society since 2016. Eyal and his family have lived in Richmond for over 17 years. His three children have attended Thompson

Community Centre programs including summer programs. His oldest daughters have served as youth representative to the Board of Directors and Chair of the Youth Committee. Eyal's children attend Burnett Secondary. Eyal is a regular in Thompson's gym and has enjoyed assisting the Thompson Community Association Board on numerous committees including Human Resources, Governance, Development and Youth.

Harry Wong

Harry Wong is a retired federal civil servant. Upon retirement he quickly became involved with volunteering as a way of giving back to the society. Harry worked as a member of the Board of Directors for the Marpole Community Centre and took on the Vice President position in 2007. When Harry moved to Richmond he found that he wanted to be involved in the community and joined as a member of the Board of Directors of the Thompson Community Association in 2006. He enjoys working in various subcommittees and is always willing to lend a helping hand. Harry also volunteers as a Green Coat for YVR.

Kathy Holt

Kathy is a long term resident of Richmond who has been involved in her career for 38 years and has volunteered in many organisations. Upon joining Thompson several years ago she quickly embraced the Fitness Centre and became a member of the Fitness Committee and was a member of the Gala Committee. Currently she is the Chair of the Fitness Committee and is on the Board of Directors. Her goal is to ensure that Thompson provides a welcoming environment for everyone in the community.