



**POLICY 6011:**

It is Council policy that:

The City of Richmond is committed to preventing workplace violence.<sup>1</sup> To that end, the City of Richmond endorses the Prevention of Workplace Violence Program to attempt to eliminate or minimize risk to employees of violence in the workplace and to promote a violence-free environment. Any act of violence against employees is unacceptable and will not be tolerated.

It is the responsibility of all employees to follow established procedures and report violent incidents or potentially violent incidents to their supervisor and co-workers.

<sup>1</sup>Definition of Workplace Violence: The attempted or actual exercise by a person, other than a worker, of any physical force as to cause injury to a worker, including any threatening statement or behaviour which gives a worker reasonable cause to believe that the worker is at risk of injury. (WCB IHS Regulation 8.88)

(Personnel Department)